

# **OVERVIEW**



WHO WE ARE

**BUSINESS MODEL & STRUCTURE** 

WISCONSIN FACILITIES

**INDUSTRIES** 

MACHINING CAPABILITIES

OUR HISTORY, TEAM, PHILOSOPHY & CULTURE

# WHO WE ARE

**Reader Precision Solutions (RPS)** is the parent company to a line of brands that manufacture precision machined components for a plethora of applications and industries.

RPS's two major brands, **Precision Plus, Inc.,** founded in 1982, and **Iseli Precision, LLC**, founded in 1952, are contract manufacturers who operate under a turnkey manufacturing business model that allows for comprehensive control over the entire manufacturing process - from early supplier involvement with the engineering and design teams to full-scale production and finishing processes to all shipping logistics. This structure enables these entities to ensure the highest quality precision solutions for clients in the aerospace, military and defense, firearms, medical and dental, flow control, and electronics industries.

RPS's business presence spans across North America and Europe.







# **BUSINESS MODEL & STRUCTURE**







# **ELKHORN, WI FACILITY**



45,000 SQF FACILITY 85 EMPLOYEES 40+ YEARS OF EXPERTISE



# WALWORTH, WI FACILITY





100,00 SQF FACILITY
45 EMPLOYEES
50+ YEARS OF EXPERTISE

# **INDUSTRIES SERVED**















# MACHINING CAPABILITIES



#### **EXPLORE OUR FULL ARSENAL OF PRECISION MACHINERY**

DISCOVER OUR FULL LISTING OF STATE-OF-THE-ART EQUIPMENT & TECHNOLOGY

### **LEARN ABOUT OUR QUALITY & SECURITY CERTIFICATIONS**

FIND OUT WHY OUR QUALITY IS TRUSTED BY INDUSTRY LEADERS

#### **EXPLORE OUR TOP MATERIALS & PROCESSES**

FIND OUT WHAT MATERIALS AND FINISHING PROCESSES OUR CLIENTS COME TO US FOR MOST



**CLICK HERE TO ACCESS** 

# **QUALITY YOU CAN TRUST**











## **OUR HISTORY**





# BECOMING ISELI COMPANY

After several expansions, BEAMCO is acquired by Veeder Industries; becomes Iseli Company



#### **PARENT GROWTH**

Danaher Corp. acquires Western Pacific & Iseli Co. (formerly Veeder Industries)



### **FOUNDED**

Harvey Branigar founds **BEAMCO** in Walworth, WI
in 3-car garage



### **FOUNDED**

Ralph 'Buck' Cates founded
Precision Plus:
a 5,000 square-foot
Swiss-screw machine shop,
in Walworth, WI



#### **READER FAMILY**

Local business leader
Phil Reader purchases
Precision Plus

## **OUR HISTORY**





### FIRST SWISS CNC's

Precision Plus adds its first Swiss CNC



### IN THE FAMILY

PHIL READER SELLS
PRECISION PLUS TO SON,
MICHAEL J READER



#### **CONTINUED GROWTH**

Precision Plus moves into a new 45,000 square foot state-of-the-art manufacturing facility



### **APEX TOOL GROUP**

Apex Tool Group formed under

Danaher and Cooper Industries joint venture



### **ACQUISITION OF ISELI**

Precision Plus acquires Iseli Precision, in Walworth, Wisconsin

# A NEW CHAPTER





## READER PRECISION SOLUTIONS IS BORN

Local business leader, Michael J Reader, owner of Precision Plus, acquires Iseli Company, and forms parent company, Reader Precision Solutions (RPS).

# THROUGH THE YEARS















## **OUR TEAM**

## PRECISION



**2023 COMPANY PORTRAIT** 

THREE GENERATIONS
PHILLIP J READER, MICHAEL J READER, MICHAEL P. READER

## **OUR PHILOSOPHY**



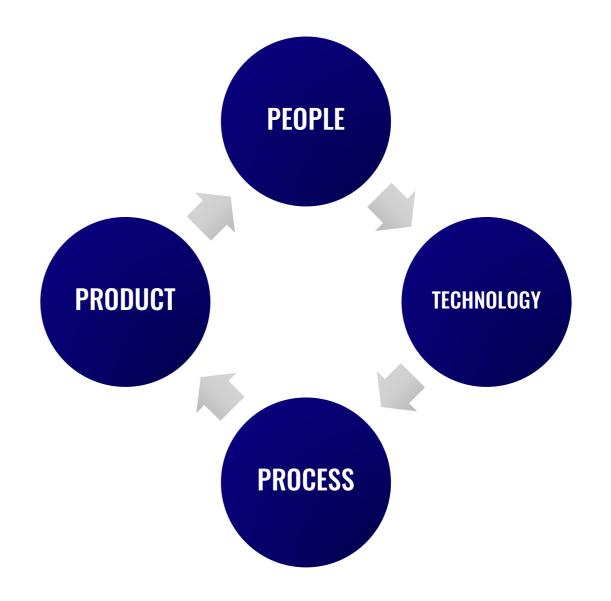
### **VALUING PEOPLE, PASSION & INVESTMENT**

We continuously invest in passionate, engaged, and talented people, equipping them with the very best technology and tools available.

We believe these investments empower our people to drive innovative and highly engineered processes to consistently deliver the highest quality product, on time, every time.

### **OPERATIONAL SUCCESS**

Operating with a focused vision, Reader Precision strives to be the number one solution provider for our current and future partners.



## PILLARS FOR SUCCESS





## **INNOVATION**

We apply creative solutions to exceed expectations internally and externally.



### **RESPECT**

We act with honor in all our interactions.



## **INTEGRITY**

Our reputation is everything.



### **EMPOWERMENT**

We equip our employees to succeed.



# **EDUCATION & TRAINING**



### **INVESTING IN THE NEXT GENERATION**

Reader Precision strongly believes in developing and training our employees - current and future, through:

- Comprehensive Onboarding & Training
- Internal & External Continuous Training Programs & Accreditations
- Providing State-of-the-Art Equipment & Technology
- Tuition Reimbursement & Employee Aid Programs

Accompanying our variety of internal training programs, we offer youth apprenticeships and internships through our partnerships with local high schools, trade schools, technical colleges and 4-year universities.













# **ENGAGEMENT & OUTREACH**







### **CULTIVATING RELATIONSHIPS WITH COMMUNITY**

Precision Plus continuously invests in our community relationships through:

- Open Houses During Manufacturing Month
- Supporting Local School District Events and Training Initiatives
- Charitable and Volunteering Contributions through ProjectPlus+
- ...and so much more!

Precision Plus also puts an emphasis on educating local, state, and national stakeholders on all things manufacturing: the importance of, career opportunities, workforce development initiatives, and pertinent legislative issues.

## **AWARD-WINNING COMPANY**





### **WISCONSIN MANUFACTURER OF THE YEAR**



**GRAND AWARD 2023** 



SPECIAL AWARD 2022
INVESTMENT IN THE
NEXT GENERATION



### **TOP WORKPLACES AWARD**







## THE POWER OF CONNECTION



### CONNECT WITH US ON YOUR FAVORITE NETWORK.

